

## **Policies on Diversity**

### **Diversity Statement**

ThedaCare's goal is to create an environment that enriches the society in which we live and work; drawing upon the strength of the diversity of our workforce to exceed the expectations of our customers. By valuing our unique human characteristics, experiences, and perspectives, we demonstrate our commitment to creating an inclusive, respectful, and equitable environment that enhances our organizational culture through leadership, policies and practices.

### **Equal Opportunity Employer**

It is ThedaCare's policy to not discriminate against any employee or applicant for employment because of age, race, religion, creed, color, handicap, disability, physical condition, marital status, sex, sexual orientation, national origin, English proficiency, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any other reserve component of the state or federal military forces, or use or nonuse of lawful products off company premises during nonworking hours, as required by law. ThedaCare takes all appropriate affirmative action to ensure equal employment opportunity.

### **Limited English Proficiency**

If you require translation assistance due to limited English proficiency, please contact the Human Resources Employment Center at ThedaCare for more information at (920) 830-6877.

*Spanish Translation:* Si usted requiere ayuda de traducción debido a la pericia inglesa limitada, pleae nos contacta en (920) 830-6877.

*Hmong Translation:* Yog koj xav tau ib tug neeg pab koj txais lus vim tias koj tsis paub lus askiv zoo, Hu peb ntawd tus xov tooj no (920) 830-6877